

Pan-Canadian Strategy for Francophone Immigrant Women in Minority Communities: Breaking Down Barriers for Equitable Integration

Explanatory Sheet

Chapter 4: Immigration Process

Issues

How can we ensure a fair immigration process for women?

- Adapt current policies, programs and services to a GBA+ approach to meet the differentiated needs of women.
- Improve coherence and coordination in the immigration process in French.
- Ensure pre-departure transparency on living and working conditions in a minority Francophone context to limit situations of vulnerability for women and their families.
- Facilitate access to information and visibility of available services to ease access to resources.
- Develop a wider range of services for temporary residents.



To learn more on the Pan-Canadian strategy, visit
immigration.affc.ca/en



Objective 4: Deliver a broad, coherent and visible range of services in French, involving consultation in the settlement process and a specific service offering for women.

Recommended Strategies

Offer a coherent and comprehensive process in French for each region

Improve coordination between organizations and information sharing and roll out a process that includes assigning a support worker to each woman or family to establish a bond of trust. The process must be developed taking into account the real needs of users.

Recognize that successful integration is a shared responsibility between organizations and women

Promote the centralization of information via a single file for each woman and her family, accessible to all immigration organizations. Match this file with a caseworker for coordinated support. Train staff on intersectional issues to ensure appropriate interventions.

Offer an asynchronous training plan before departure and during the integration period

Create a transparent, asynchronous preparatory program, before departure and during integration, covering the French language situation and key aspects, such as the economy, legal rights, housing, justice, childcare and health services, for successful integration in Canada.

Provide transitional housing for women with children to ensure a more dignified arrival in the country

Considering the current housing crisis in Canada, this will allow women to navigate the search for adequate housing for their families while limiting their vulnerability.



Consolidate and promote information on settlement and integration support programs

Increase financial support for a common awareness strategy for settlement services, to make it easier for immigrant women to find the information and guidance they need, and to showcase regional immigration pathways.

Offer diversified French-language services tailored to the needs of Francophone women

Present a range of services in different formats - online, by telephone and in the field - to mitigate the risks of isolation for women, especially mothers of young children.

Reduce the gap between French- and English-speaking services in terms of economic integration

Implement measures to improve equitable access to resources and economic integration opportunities for Francophones. Support community economic development initiatives to strengthen the Francophone entrepreneurial ecosystem and Francophone job creation.

Enhance services for temporary residents

Enhance services for temporary residents by ensuring access to clear information on their rights, responsibilities and available resources. Invest in effective reception and integration programs to foster their adaptation, employability and contribution to the local economy, while encouraging talent retention.